



Annex 4 - Circular 4

ANNEX 4 – STATEMENT OF MOTIVATION
For election of Youth Advisors to the Interamerican Scout Committee, term 2022-2025

This form is part of a package of 7 elements that needs to be submitted for each candidate:

- A duly completed **Nomination Form** (Annex 2)
- A duly completed **Nomination Seconding Form** (Annex 3)
- A duly completed **Statement of Motivation** of the candidate (this document)
- **A horizontal head and shoulder color portrait of the candidate** in electronic format (see Annex 5.A for technical specifications)
- **A 5 minutes video** with the **Statement of Motivation** (see Annex 5.B for technical specifications)
- **Conflict of Interest Certification Form** (Annex 6)
- **Digital image of an identity document** issued by the national authorities of your country, where your date of birth is evidenced.

The full package should be submitted to the World Scout Bureau, Interamerican Support Centre at interamerica@scout.org no later than 24 October 2022 23h59 Panama Time (GMT -5), in digital format only.

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|-----------|--------------|--------------|---------|
| Surname : | Valois Serra | First name : | Matheus |
|-----------|--------------|--------------|---------|

1. What is your personal motivation to stand for election of Youth Advisors to the Interamerican Scout Committee? (max. 200 words)

I strongly believe that one that puts itself at the disposal of our region must serve. I want to be a Youth Advisor to better serve young people all across the Americas creating more opportunities for them to develop themselves to their full potential.

I want to make young people, especially at the national youth networks, feel that they belong in the decision-making structures and that we are one big and united region. I want to push forward meaningful youth engagement within our structures, notably our regional task forces.

Scouting is the leading non-formal youth movement of our world that contributed over 2.7 billion hours of community service to the SDGs. I want to showcase the service WOSM is developing in our region and demonstrate that we are a relevant actor in our society to external partners.

I believe that we are a global force for good, and I want to support this point of view by advocating for a more inclusive and progressive Scouting, by supporting subjects like youth engagement, SDGs, humanitarian response, and others.

What drives me to stand for this election is the opportunity to serve the movement and bring a young perspective to our regional committee.

2. What do you see as the most important issues and opportunities facing the Interamerican Region? (max. 150 words)

Following up on the spirit of the last World Scout Conference, the number one priority of our region should be the covid-recovery of our NSOs, especially the ones that suffered the most with the pandemic.



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We were also faced with the reality that we still depend too much on the NSOs contributions and the support of the Foundations. We need to diversify our income sources to be ready to face new challenges that may appear.

Considering the subjects above, I believe that we have an enormous opportunity in front of us. I believe that through partnerships we can make better use of our resources. We can ask our partners that have expertise in a certain area to assist NSOs with funds, knowledge, structure and others. We can also improve our fundraising capacities to reach an external audience, diversifying our income sources and having the budget available for new projects.

3. What experience and skill sets would you bring to help World Scouting and specifically the Interamerican Region achieving Vision 2023? (max. 150 words)

To achieve vision 2023, we need a strong organization, capable of taking the right decisions considering our values and strategic priorities. I believe that external partnerships can help our region to support the NSOs and together we can achieve our regional and world strategic plans.

I want to bring this perspective and expertise to the committee. It is possible to support NSOs with external resources to achieve our objectives and the region has the capacity and should do so.

It is necessary to create an internal culture of understanding that we do not need to always create new projects or programmes from zero. Scouting is a respected movement worldwide and people would gladly contribute with us if we let them.

I also want to support the committee in bringing a young perspective to the meetings, making sure that youth engagement is at the core of every decision we make.

4. How would you describe your leadership style? (max. 150 words)

I acknowledge that different situations need different kinds of leaders and that we should adapt our behaviour to the situation we face. That is how I intend to act if elected. Sometimes we need to be more present in our teams when the work is not going well; there are sometimes we can let the process go because it is working in a good way by itself. Understanding this balance between different kinds of leadership is the key to good teamwork.

Nevertheless, in ideal conditions, I would say that I have a democratic style of leadership. I like to hear various perspectives about a subject, always trying to find a consensus or at least a mid-point to the discussion.

5. In which Strategic Priority / Areas of work do you wish to be involved?

- | | |
|--------------------------|------------------------------------------------|
| X | Youth Engagement |
| <input type="checkbox"/> | Educational Methods |
| <input type="checkbox"/> | Diversity & Inclusion |
| X | Social Impact |
| X | Communications & External Relations Governance |
| <input type="checkbox"/> | Finance / Audit |
| X | Constitutional & Institutional matters |